All Saints Hertford; PCC minutes of meeting held on Tuesday 6th of November

Opening prayers led by NC

1 Present
Rev Jo Loveridge
Rosemary Bolton
Dorothy Toyn
Julia Gough
Marion Hassell
Janet Bird
Wendell Newbold
Colin Bird
Mary Penny
Andrew Povey-Richards
Nerine Chalmers
Cheryl Massey
Ann Stephens-Jones
Janet Oldham
Martin Penny
Jonathan Bates
Apologies were received from Andrew Bellfield.
2 The minutes of the previous meeting on 11.09.18 were amended to include Martin Penny as present and were then accepted by the PCC as a true record.
3 There were no matters arising but we were reminded that although the flags from HTC are now in All Saints, we bear no responsibility for any further conservation work.
4 Part 1 led by JG
Based on the received report from Mr and Mrs Oates the PCC was invited to answer "Who can we invite to All Saints Church?" Ideas were offered as what attracts, and what might be missing from our variety of Services and other Activities. Discussion proceeded but there was criticism from one member about the Family Service. This view was not supported by other PCC members. Some

members felt undermined by such strident criticism being expressed in intemperate language and left the meeting. JL left the meeting at 8.20 followed soon after by JB and CM.

Further discussion was deferred to another meeting.

Part 2 led by Martin P

Based on Martin's report of the Digital Media Training Day, we heard of the increasing numbers who are being "touched" by our varied social media presence. The PCC was invited to suggest particular interest groups, and we chose 3 for Martin and the team to target first. He will report back quickly on the results.

- 5 the Treasurer reported that giving to All Saints continues to reduce, that the Fabric Fund is too low, and that we are relying on a good result from the Christmas Bazaar to stem our losses in the last quarter of 2018. JB as chair of the Finance Committee will liaise with the officers in the New Year with ideas, before the budget is finalised.
- 6 PCC heard that repairs to the Vestry Roof are delayed by a requirement by our insurers to seek another quote. Members expressed disappointment as water seeps in, and the advantageous price already offered may no longer apply.

The Reredos repairs are now to proceed thanks to the successful appeal for funds and the arrival of a faculty. Owing to the great usage of the church during the Christmas season these works will begin in January.

The PCC supported wholeheartedly the plans chosen by the Bellringers for repairs but recognised that we do not have the resources to pay the cost, estimated at £25,000. The offer from the bellringers to lead the fund raising was welcomed.

7 Sustainability Project

PCC awaits the overview report from the professional instructed following the HeartEdge visit. This should enable us to start considering the options available to give All Saints a sustainable future. JB left

8 Christmas plans

AP-R will hold a meeting on Sun Nov 18 after morning worship for all who can offer time as vergers at the many extra services for schools in December.

9 Safeguarding

PCC received a report with nothing to report, although we are reminded that our lead recruiter will step down in April. PCC would like to see a smooth handover given that some training will be needed, and felt that the Vicar and current Recruiter should work together to achieve this.

10 Health and Safety

PCC received an oral report on behalf of the Health and Safety officer that there was nothing to report.

11 AOB

Three issues were raised:

- i WN not all pews were replaced by HCS. Martin P will use choir to put them back before Nov 11th
- ii JO Crocus planting re World Polio Day. She will sort.
- Iii NC offered help in the organisation of next year's Christmas Bazaar, and the PCC expressed its

 Thanks

The meeting closed with The Grace.

Next PCC is to be on January 22nd 2019 at 8.00pm.